

February 26, 2025

## **Notice of Data Incident**

This notice concerns a recent incident involving unauthorized access to internal files at Kyocera International, Inc. (“Kyocera,” “we,” or “our”), including some that may have contained personal information relating to current or former employees or their beneficiaries. While there is no indication that identity theft or fraud occurred as a result of this incident, we are providing information about the incident and making certain services available to those who may have been impacted.

On or about October 29, 2024, an employee downloaded a limited number of files containing personal information that had inadvertently been made accessible via Kyocera’s intranet site, which is only available to employees of Kyocera and its subsidiaries. Such data includes name, date of birth, driver’s license or other government identification, social security number, benefit enrollment data, bank account and routing number, and passport number.

The employee promptly reported the situation through proper channels, and has cooperated fully with Kyocera’s investigation. There is no evidence the employee in question mishandled the data contained in the downloaded files, either by sharing them with third parties or by misusing them in any way, and those files are no longer in the employee’s possession.

Upon discovery of this incident, Kyocera immediately disabled access to the intranet site where the human resources data was accessed and launched a comprehensive and thorough investigation. As part of that investigation, we have taken other appropriate steps to mitigate and remediate the impact of this incident, as well as assess steps we can implement to prevent incidents like this in the future.

Although we have no evidence of identity theft or fraud as a result of the incident, as a precaution, Kyocera is providing notice to impacted individuals for whom we have a mailing address via first class mail commencing on February 26, 2025. Additionally, we, through a third-party partner, are offering impacted individuals credit and identity monitoring services at no charge. They can arrange for these services by following instructions on the notification letters they receive or by calling the number below.

Anyone who has questions or needs additional information to determine if they are impacted may contact the dedicated helpline at 1-866-450-4365. This helpline is available Monday through Friday from 8:00 a.m. to 5:30 p.m. Central Standard Time, excluding major U.S. holidays.