

# Supplier Transparency Disclosure

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## **DISCLOSURES REQUIRED PURSUANT TO THE CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010**

Kyocera's Corporate Philosophy is based on respect for all people. Kyocera's Corporate motto is "Respect the Divine and Love People." One of Kyocera's guiding principles is to "Do the Right Thing as a Human Being" and our corporate principles are well-known by our business peers and our government entities. In compliance with the California Transparency in Supply Chains Act of 2010, Kyocera discloses the following:

### **1. Verification**

Kyocera International, Inc. (KII) is developing and is implementing a requirement that our direct suppliers verify that they comply with anti-slavery and human trafficking laws in the country or countries in which they do business.

### **2. Supplier Audits**

KII is implementing a check for a Human Trafficking and Slavery Policy in its on-location supplier audits.

### **3. Certification**

KII does not require an independent third party certification from our direct suppliers to certify that they comply with anti-slavery and human trafficking laws in the country or countries in which they do business.

### **4. Internal Accountability**

KII has trained all of its employees on its own Code of Conduct each year for many years. KII has included accountability statements for all employees in our Code of Conduct including the responsibility to read and know the policy. KII has also taught that the KII practice is to comply with the letter and spirit of all laws and regulations that are applicable to its business, wherever conducted.

### **5. Training**

KII will include training on our Human Trafficking and Slavery Policy in our yearly training for all employees.